

Job Description

Job Title:	Director of Intellectual Property Management
Reporting to:	VP of Product Development and Engineering
Location:	Redwood Shores, CA

Role Summary:

The Director of Intellectual Property will manage the full range of the company's IP-related activities. This position requires a wide diversity of skills and attributes to assist the company in reaching its IP goals. The Director will be expected to interact with engineering, product management, product marketing, and sales staff, as well as with senior management, as well as track the progress of the industry (standards organizations, key competitors, etc.).

Key Tasks & Responsibilities:

The position requires an electrical engineering or technical background with a demonstrated aptitude for rapid mastery of power-electronics and/or inverter related technologies. Mastery of modern business software and platforms is required. Excellent interpersonal, verbal and written communication skills will be essential in this communication-intensive position. Experience in setting goals and managing budgets is required. Persistence and creativity in achieving goals in rapidly growing environments are required as well. The position requires a highly focused, organized, and detail-oriented individual.

Recommended Attributes:

Experience with intellectual property management is desired; depending on experience, the Director will be expected to master basic and then advanced IP management skills. Experience in litigation, contract negotiation licensing and closure will also be an asset. Training or experience in finance and valuation fundamentals will be helpful.

Specific responsibilities include the following:

- Participation in the internal innovation capture process
- Assist inventors in drafting disclosure and patent applications, as required
- Tracking and managing external patent counsels' activities and costs
- Thorough understanding of the company's patent portfolio and relevant competitive IP
- Maintaining balance between product and IP roadmap goals
- Monitoring competitive products and participating in reverse engineering activities
- Acquiring and analysing competitive intelligence in IP and products

- Tracking of potential infringement of company IP
- Assessing of company's freedom to operate in terms of IP on new products
- Supporting IP-related actions, such as enforcement, joint ventures, acquisition of strategically important IP, licensing, etc
- Advising senior management on IP strategy, tactics, progress, and adaptations
- Effective communication of the company's IP value proposition
- Share competitive patent market intelligence and information
- Participation in idea generation meetings

About Enecsys

Enecsys Limited, develops, manufacturers, and markets world-leading, highly reliable, grid-connected solar micro inverters and monitoring systems for residential and commercial photovoltaic systems that offer an outstanding value proposition. The micro inverter maximizes energy harvest and converts the DC power from each solar module into quality AC power for supply to the electricity grid.

The advantages of Enecsys solar micro inverters include: maximized energy harvest, improved safety, increased lifetime and reliability, enhanced performance monitoring, and simplified PV array design and installation. The monitoring system tracks, in real-time, the performance of each solar module and transmits the information through a robust built-in wireless communication system that connects to the Internet.

Headquartered in Cambridge, UK, the company also has sales and support offices in Bad Homburg, Germany and in Redwood Shores, California, USA. For more information, please visit <http://www.enecsys.com>.